

# USNR announces promotions

May 15, 2018

Today USNR announced the promotions of four long-time USNR and Mid-South Engineering employees. USNR Chairman and CEO George Van Hoomissen explained the changes: "USNR has grown dramatically over the last several years, both organically and via the acquisitions of Söderhamn Eriksson, Ventek, and most recently Mid-South Engineering. These promotions will allow us to better manage our larger, more complex business and to continue to deliver the excellent products and services that our customers expect."



## Dale Brown: President of USNR

Dale will be responsible for overseeing all day-to-day operations of USNR. A graduate of the business program at Linfield College, Dale began his professional career when he joined USNR as an accounting clerk in 1986. Since that time, Dale has been promoted numerous times, progressively gaining greater responsibilities within the company and, along the way, developing experience and expertise across all the major functions of the business. Dale's dedication to USNR's employees and customers has earned him widespread respect throughout the industry, and his many years of excellent work have demonstrated clearly that he has the necessary knowledge, skills, and judgment to successfully lead USNR.



## Eric Brousseau: Vice President – Manufacturing

Eric will be responsible for overseeing USNR's global manufacturing operations. After earning his bachelor's degree in mechanical engineering at McGill University, Eric joined the Forano business in 1994 as a mechanical engineer. He was later promoted to be Forano's Engineering Manager, which was the position he held at the time USNR acquired Forano in 2001. For the past 13 years, Eric has been the General Manager of USNR's Plessisville operations where he has driven a program of continuous innovation and process improvement.



### Chuck Van Horn: Vice President – Capital Projects

Chuck will continue to be responsible for overseeing USNR's capital machinery projects, but now as a Vice President. This promotion recognizes the critical role Chuck plays within USNR's management organization. After studying forestry at Ohio State University and spending four years in the United States Air Force, in 1990 Chuck joined the Hemco business, which was later acquired by USNR. Starting as a service technician based in Hot Springs, Chuck has progressed through jobs in electrical design and PLC programming, then later held several management roles in which he was responsible for overseeing service, electrical engineering, and controls engineering departments. Since 2015, Chuck has served as USNR's Director of Capital Projects.



### Mark Culpepper: Vice President – Turn-key Projects

Along with a team of project managers that he will direct, Mark will be responsible for managing all turn-key projects for USNR. Mark comes into this role after more than 32 years at Mid-South Engineering, most recently as Vice President. Mark graduated with a Bachelor of Science in Industrial Engineering in 1983 from the University of Arkansas. He is a registered Professional Engineer in multiple US states. Over the course of his career with Mid-South Engineering, he served as project manager for over 25 greenfield and major brownfield sawmill projects, in addition to managing hundreds of other industrial projects involving wood pellets, LVL, plywood, structural wood products, and other industries outside of wood products.

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USNR operates four large manufacturing plants in the United States, Canada, and Sweden, in addition to more than a dozen regional engineering, service, and sales offices in North America and across Europe. USNR is best known around the world for providing end-to-end solutions for sawmills and planer mills, including log lines, curve sawing gangs, edger lines, trim-sort-stack systems, dry kilns, and the optimization and control technologies that maximize the output and performance of that equipment. USNR is also known around the world for its Coe brand products used in the manufacture of plywood and other panel products. You can learn more about USNR and its product line at [www.usnr.com](http://www.usnr.com). Mid-South Engineering is an independent but wholly owned subsidiary of USNR that provides engineering and project management services to clients across North America who produce products such as lumber, plywood, LVL, OSB, MDF, paper, and pellets. You can learn more about Mid-South at [www.msco.com](http://www.msco.com).

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